

RESOLUTION NO. MA ____-21

Resolution Of The Board Of Directors Of The Management Of Emeryville Services Authority Approving A Side Letter Of Agreement Between The MESA And Service Employees International Union, Local 1021 (SEIU) Regarding A Memorandum Of Understanding (MOU) Extension

WHEREAS, On October 15, 2019, the Board of Directors of the MESA adopted a resolution approving and authorizing the City Manager to enter into an MOU between the MESA and SEIU with a term effective July 1, 2019 through June 30, 2021; and

WHEREAS, On December 1, 2020, the MESA and SEIU met in response to a meeting request from SEIU. In the meeting, SEIU representatives indicated that they would be interested in extending the term of the current MOU with the MESA for one (1) year with some form of pay adjustment while leaving all other terms and conditions in place; and

WHEREAS, On March 5, 2021 following receipt of authority, the MESA met with SEIU to propose a two percent (2%) pay adjustment for the one (1) year MOU extension leaving all other MOU terms and conditions in place. These terms passed a ratification vote by SEIU; and

WHEREAS, On April 6, 2021, SEIU and the MESA entered into a Total Tentative Agreement (TTA) subject the MESA Board approval which includes a one-year MOU extension to June 30, 2022, a two percent (2%) pay adjustment effective July 1, 2021 and the definition of family that pertains to family sick leave and funeral leave to have its sunset date extended to June 30, 2022; and

RESOLVED, by the Board of Directors of the Management of Emeryville Services Authority hereby approves and authorizes the City Manager to execute the Side Letter of Agreement (Exhibit A) with the Service Employees International Union, Local 1021 (SEIU).

ADOPTED, by the Board of Directors of the Management of Emeryville Services Authority at a special meeting held Tuesday, May 4, 2021, by the following vote:

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AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

CHAIR

ATTEST:

APPROVED AS TO FORM:

CITY CLERK

DocuSigned by:

Andra Visveshwara

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INTERIM LEGAL COUNSEL

ATTACHMENTS

- Exhibit A – Side Letter of Agreement – SEIU MOU Extension