

RESOLUTION NO. 21-_____

Resolution Of The City Council Of The City Of Emeryville Approving A Side Letter Of Agreement Between The City And Service Employees International Union, Local 1021 (SEIU) Regarding A Memorandum Of Understanding (MOU) Extension

WHEREAS, On October 15, 2019, the City Council adopted a resolution approving and authorizing the City Manager to enter into an MOU between the MESA and SEIU with a term effective July 1, 2019 through June 30, 2021; and

WHEREAS, On December 1, 2020, the City/MESA and SEIU met in response to a meeting request from SEIU. In the meeting, SEIU representatives indicated that they would be interested in extending the term of the current MOU with the City/MESA for one (1) year with some form of pay adjustment while leaving all other terms and conditions in place; and

WHEREAS, On March 5, 2021, following receipt of authority, the City/MESA met with SEIU to propose a two percent (2%) pay adjustment for the one (1) year MOU extension leaving all other MOU terms and conditions in place. These terms passed a ratification vote by SEIU; and

WHEREAS, On April 6, 2021, SEIU and the City/MESA entered into a Total Tentative Agreement (TTA) subject the City Council and MESA Board approval which includes a one-year MOU extension to June 30, 2022, a two percent (2%) pay adjustment effective July 1, 2021 and the definition of family that pertains to family sick leave and funeral leave to have its sunset date extended to June 30, 2022; and

WHEREAS, the Board of Directors of the Management of Emeryville Services Authority adopted this resolution on May 4, 2021; and

RESOLVED, by the City Council of the City of Emeryville hereby approves and authorizes the City Manager to execute the Side Letter of Agreement (Exhibit A) with the Service Employees International Union, Local 1021 (SEIU).

Resolution No. 21-_____
Resolution Approving Side Letter Agreement b/w City and SEIU
City Council Meeting | May 4, 2021
Page 2 of 2

ADOPTED, by the City Council of the City of Emeryville at a regular meeting held Tuesday, May 4, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

DocuSigned by:
Andrea Visveshwara

INTERIM CITY ATTORNEY

ATTACHMENTS

- Exhibit A – Side Letter of Agreement – SEIU MOU Extension