

**RESOLUTION NO. 21-\_\_\_\_\_**

**Resolution Of The City Council Of The City Of Emeryville Approving A Side Letter Of Agreement Between The City And Service Employees International Union, Local 1021 (SEIU) Regarding A Memorandum Of Understanding (MOU) Extension**

**WHEREAS**, On October 15, 2019, the City Council adopted a resolution approving and authorizing the City Manager to enter into an MOU between the MESA and SEIU with a term effective July 1, 2019 through June 30, 2021; and

**WHEREAS**, On December 1, 2020, the City/MESA and SEIU met in response to a meeting request from SEIU. In the meeting, SEIU representatives indicated that they would be interested in extending the term of the current MOU with the City/MESA for one (1) year with some form of pay adjustment while leaving all other terms and conditions in place; and

**WHEREAS**, On March 5, 2021, following receipt of authority, the City/MESA met with SEIU to propose a two percent (2%) pay adjustment for the one (1) year MOU extension leaving all other MOU terms and conditions in place. These terms passed a ratification vote by SEIU; and

**WHEREAS**, On April 6, 2021, SEIU and the City/MESA entered into a Total Tentative Agreement (TTA) subject the City Council and MESA Board approval which includes a one-year MOU extension to June 30, 2022, a two percent (2%) pay adjustment effective July 1, 2021 and the definition of family that pertains to family sick leave and funeral leave to have its sunset date extended to June 30, 2022; and

**WHEREAS**, the Board of Directors of the Management of Emeryville Services Authority adopted this resolution on May 4, 2021; and

**RESOLVED**, by the City Council of the City of Emeryville hereby approves and authorizes the City Manager to execute the Side Letter of Agreement (Exhibit A) with the Service Employees International Union, Local 1021 (SEIU).

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Resolution Approving Side Letter Agreement b/w City and SEIU  
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**ADOPTED**, by the City Council of the City of Emeryville at a regular meeting held Tuesday, May 4, 2021, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
CITY CLERK

DocuSigned by:

*Andrea Visveshwara*

\_\_\_\_\_  
INTERIM CITY ATTORNEY

**ATTACHMENTS**

- Exhibit A – Side Letter of Agreement – SEIU MOU Extension