RESOLUTION NO. 20-59

Resolution of the City Council of the City of Emeryville Adopting the 2020 – 2021 Living Wage Rate Pursuant to the City of Emeryville's Living Wage Ordinance (Emeryville Municipal Code, Title 5, Chapter 31)

WHEREAS, the purpose of the Living Wage Ordinance, found in Chapter 31 of Title 5 of the Emeryville Municipal Code, is to protect the public health, safety and welfare by requiring public funds be expended in such a manner as to facilitate individual self-reliance by employees of City contractors, lessees, recipients of City financial aid and their respective subcontractors; and

WHEREAS, under the City's Living Wage Ordinance, the City, City Service contractors, subcontractors, and employees and contractors who are recipients of City financial assistance must pay covered employees a wage of no less than the living wage as set forth by the ordinance; and

WHEREAS, a "Living Wage" means no less than $12.00 per hour including wages and health benefits; and

WHEREAS, per Section 5-31.05 of Chapter 31 of Title 5, the Living Wage Rate shall be adjusted annually on July 1st of each year, to reflect the 12 month average in the Consumer Price Index for All Urban Consumers in the San Francisco-Oakland-Hayward Metropolitan Statistical Areas for the preceding year from March to February; and

WHEREAS, under the City's Living Wage Ordinance, the annual Living Wage Rate is set by resolution of the City Council; and

WHEREAS, in accordance with Section 5-31.05 of Chapter 31 of Title 5, the City has determined the Living Wage Rate for 2020-2021 to be $16.69 an hour; now, therefore be it

RESOLVED, that the City Council of the City of Emeryville hereby adopts and establishes the 2020 – 2021 Living Wage Rate to be $16.69 an hour, effective July 1, 2020.

AYES:	5	Mayor Patz, Vice Mayor Martinez, and Council Members Bauters, Donahue, and Medina
NOES:	0	
ABSTAIN:	0	
ABSENT:	0	

DocuSigned by:

Christian R. Patz

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MAYOR

ATTEST:

DocuSigned by:

Sheri Hartz

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CITY CLERK

APPROVED AS TO FORM:

Michael Guina

CITY ATTORNEY