Alameda County Fire Department
6363 Clark Avenue · Dublin, CA 94568
Tel (925) 833-3473 · (510) 632-3473 · Fax (925) 875-9387
www.acgov.org/fire

DAVID A. ROCHA
Fire Chief

SERVING:
City of Dublin
City of Emeryville
City of Newark
City of San Leandro
City of Union City
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Unincorporated Areas of Alameda County
Alameda County Regional Emergency Communications Center *"Accredited Center of Excellence"*

March 6, 2020

Christine Daniel, City Manager
City of Emeryville
1333 Park Avenue
Emeryville, CA 94608

Dear Christine:

Subject: **Revision on ACFD Recommended Fire Service Contract for the City of Dublin for Fiscal Year 2020-21 and Five Year Projection**

On January 28, 2020, ACFD submitted the FY 2020-21 proposed budget and a five year projection to your office to meet the City's budget submission deadline. The proposed budget was developed based on the estimated County Internal Service Fund (ISF) allocations. On February 29, 2020, County Administrator's Office released preliminary County allocations figures for FY 2020-21, and we are now re-submitting a revised budget proposal based on the preliminary numbers. The revised operating budget for FY 2020-21 is $7,679,586, which is $96,549 lower than the one submitted on January 28, 2020. The reduction is mainly attributed to lower workers compensation allocation.

Should you or your staff have any questions or need clarification with respect to the revised budget, please contact me or Shu-Mei Chen at 510-618-3419.

Sincerely,

David A. Rocha
Fire Chief

Attachments

ALAMEDA COUNTY FIRE DEPARTMENT
CITY OF EMERYVILLE FIRE SERVICE CONTRACR PROPOSED BUDGET FOR FY 2020-21

	2019-20	2020-21	VARIANCE FROM 2019-20 ADOPTED BUDGET		
	ADOPTED BUDGET	PROPOSED BUDGET	$	%	COMMENTS
Allocated %	**5.71%**	**5.88%**		**0.17%**	Due to City of Union City Station 30 closure
PROGRAM SERVICES & SUPPLIES	**$506,230**	**$536,569**	**$30,339**	**5.99%**	
APPARATUS & EQUIPMENT	$72,577	$80,526	$7,949	10.95%	Due to increasing repair needs on apparatus and equipment maintenance
BUILDINGS & GROUNDS	$1,626	$1,626	$0	0.00%	
PPE & UNIFORMS	$35,924	$33,621	($2,303)	-6.41%	Due to hiring less firefighter recruits in 2021
BLDG RENTS & LEASES	$29,557	$31,081	$1,524	5.16%	Training facility lease increasing 3.5% every July. Admin Office lease increasing 3% every February. ACFD is in the process of identifying new training facility location. No collection for training facility improvement project since FY 18-19.
EQUIP RENTS & LEASES	$2,191	$1,975	($216)	-9.86%	
RADIOS	$16,228	$14,311	($1,917)	-11.81%	Due to one time project in FY 19-20.
INFORMATION TECHNOLOGY	$92,912	$101,049	$8,137	8.76%	Due to increasing cost from new IT services contract with DNI
PROFESSIONAL SEVICES	$14,571	$14,697	$126	0.86%	
DISPATCH CONTRACT	$101,444	$111,289	$9,845	9.70%	City's call volume increased from 2,363 to 2,502. Estimated cost per call is $44.48, increasing by $1.55 from $42.93.
DISASTER PREPAREDNESS	$475	$443	($32)	-6.74%	Due to grant funding from Sherriff's Office
EMS	$35,107	$33,577	($1,530)	-4.36%	Due to one time project (Quality Improvement Management System) in FY 19-20.
FIRE PREVENTION	$4,554	$4,923	$369	8.10%	Due to Automation project
FUEL/TRANSP	$21,878	$23,428	$1,550	7.08%	Due to increasing fuel prices
HAZARDOUS MATERIALS	$7,843	$7,502	($341)	-4.35%	
HOUSEHOLD SUPPLIES	$8,259	$9,579	$1,320	15.98%	Due to increasing cost on cleaning and office supplies
OPERATIONS	$618	$895	$277	44.82%	New program due to transferring Honor Guard and Chaplaincy program from PUB ED & COMM RELATIONS program here.
LAUNDRY	$6,509	$6,609	$100	1.54%	
MAPPING	$1,462	$1,265	($197)	-13.47%	Due to eliminating an online mapping program

	2019-20	2020-21	VARIANCE FROM 2019-20 ADOPTED BUDGET		
	ADOPTED BUDGET	PROPOSED BUDGET	$	%	COMMENTS
Allocated %	**5.71%**	**5.88%**		**0.17%**	Due to City of Union City Station 30 closure
ADMINISTRATION	$3,049	$3,425	$376	12.33%	Due to Cal Chiefs membership cost increases
PUB ED & COMM RELATIONS	$5,559	$3,829	($1,730)	-31.12%	Due to transferring Honor Guard and Chaplaincy program to Operations program and cost reduction measures
SCBA	$6,455	$6,131	($324)	-5.02%	
STAFF VEHICLES	$13,761	$17,064	$3,303	24.00%	Due to replacing 3 aging shared Division Chief vehicles with leases and cost increases in maintaining the leased vehicles
TRG & STAFF DEV.	$14,312	$18,026	$3,714	25.95%	Due to increasing cost on state mandated trainings
RESCUE	$3,329	$3,536	$207	6.22%	Due to increasing needs on rescue trainings
WILDLAND	$457	$462	$5	1.09%	
HUMAN RESOURCES	$4,654	$4,780	$126	2.71%	
RESERVE	$919	$920	$1	0.11%	
NONDISCRETIONARY SERVICES & SUPPLIES (COUNTY RISK MAGMT, COUNSEL)	**$102,306**	**$109,989**	**$7,683**	**7.51%**	Based on County preliminary allocation
COUNTY INDIRECTS	**$76,189**	**$53,256**	**($22,933)**	**-30.10%**	Based on County preliminary allocation
FIXED ASSETS	**$17,713**	**$20,731**	**$3,018**	**17.04%**	Based on new services contract with Definitive Network Inc.
ALL PROGRAMS AND OVERHEAD TOTAL	**$702,438**	**$720,545**	**$18,107**	**2.58%**	
SALARIES AND EMPLOYEE BENEFITS	**$6,514,878**	**$6,748,356**	**$233,478**	**3.58%**	
BASE SALARY	$3,397,060	$3,517,576	$120,516	3.55%	Assumed 3.39% pay increase, effective January 2020 and 3% pay increase, effective January 2021 for IAFF Local 55 group; averaged 3.125% pay increase for Unrepresented classifications in 2020. Proposed budget includes 24 recruits.
OVERTIME	$743,119	$777,669	$34,550	4.65%	Due to pay increase assumption and increasing needs for state mandated trainings to improve operation proficiency
HOLIDAY PAY	$158,598	$162,921	$4,323	2.73%	Pay increase impact
PERS RETIREMENT	$1,124,130	$1,232,154	$108,024	9.61%	PERS rate for Safety Plan increases from 34.215% for FY 19-20 to 36.293% for FY 20-21, PERS rate for Classic Misc. Plan increases from 13.714% for FY 19-20 to 15.655%.

	2019-20	2020-21	VARIANCE FROM 2019-20 ADOPTED BUDGET		
	ADOPTED BUDGET	PROPOSED BUDGET	$	%	COMMENTS
Allocated %	**5.71%**	**5.88%**		**0.17%**	Due to City of Union City Station 30 closure
EMPLOYEE CONTRIBUTION TO EMPLOYER RETIREMENT COSTS	($67,506)	($69,716)	($2,210)	3.27%	Due to pay rate increase. Classic Safety Plan member contributes 3% of ER cost and PERPA Safety Plan member contributes 0.5% of ER cost. Total EE contribution toward pension is 12% of pensionable salary.
PAYROLL TAXES	$62,949	$65,168	$2,219	3.53%	Pay increase impact
HEALTH INSURANCE - ACTIVE	$522,012	$521,942	($70)	-0.01%	Assumed 4.5% increase from 2020. The health premium for Kaiser Region 1 family plan increased by 0.03% in 2020.
HEALTH INSURANCE - RETIREE	$253,738	$263,818	$10,080	3.97%	Estimate based on actuarial report
EMPLOYEE CONTRIBUTION TO HEALTH INSURANCE	($52,855)	($52,900)	($45)	0.09%	IAFF Local 55 and Misc. non-management employees contribute at least 10% of health insurance cost depending on the plan they choose, Misc. management employees contribute at least 12.5% of health insurance cost depending on the plan they choose.
DENTAL	$35,698	$35,144	($554)	-1.55%	Cost reduction due to IAFF Local 55 joining County plan effective 7/1/2020
401A CONTRIBUTION	$49,767	$51,265	$1,498	3.01%	Pay increase impact
OTHER BENEFITS	$49,570	$50,153	$583	1.18%	
WORKERS COMP	$238,598	$193,162	($45,436)	-19.04%	Based on County preliminary allocation
CONTRACT WITH OAKLAND FIRE DEPARTMENT FOR ADDITIONAL COVERAGE	**$196,901**	**$210,685**	**$13,784**	**7.00%**	Based on final adopted Service Agreement with City of Oakland ($200,652) with 5% increase
OPERATING BUDGET TOTAL	**$7,414,217**	**$7,679,586**	**$265,369**	**3.58%**	
GRANT & CAPITAL IMPROVEMENT PROJECTS	**$33,609**	**$116,312**	**$82,703**		
EQUIPMENT REPLACEMENT	$14,509	$116,312	$101,803		Heart monitors and Lucas devices replacement project.
RADIOS REPLACEMENT	$19,100	$0	($19,100)		
PROPOSED CONTRACT TOTAL	**$7,447,826**	**$7,795,898**	**$348,072**		

	2019-20	2020-21	VARIANCE FROM 2019-20 ADOPTED BUDGET		
	ADOPTED BUDGET	PROPOSED BUDGET	$	%	COMMENTS
Allocated %	**5.71%**	**5.88%**		**0.17%**	Due to City of Union City Station 30 closure
UNFUNDED ADC FOR OPEB	**$60,419**	**$52,883**			(Net of PAY-GO and EMPLOYEE CONTRIBUTION)
NORMAL COST	$259,158	$267,580			Per Actuarial Report, Normal Cost grow 3.25% with payroll increase
UAAL AMORT	$205,468	$212,145			Per Actuarial Report, UAAL grow 3.25% with payroll increase
PAY-GO	($253,738)	($263,818)			
CERBT	($150,469)	($163,024)			
RECOMMENDED CONTRACT TOTAL WITH FULL ADC	**$7,508,245**	**$7,848,781**			

Assumptions:

COLA - IAFF Local 55	3.00%	3.00%
COLA - Unrepresented Non-Management	3.50%	3.00%
COLA - Unrepresented Management	3.50%	3.25%
Health Premium Cost Increase	6.00%	4.50%
Dental Premium	2.00%	0.00%
PERS Rate - Safety Plan	31.839%	36.293%
PERS Rate - Classic Misc. Plan	12.041%	15.655%
Workers Comp		
Program Services & Supplies		
County Overhead Allocation		
EE Contribution to ER PERS - Classic Safety	3.00%	3.00%
EE Contribution to ER PERS - PEPRA Safety	0.50%	0.50%

ALAMEDA COUNTY FIRE DEPARTMENT
CITY OF EMERYVILLE FIRE SERVICE CONTRACR PROPOSED

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ADOPTED BUDGET	PROPOSED BUDGET	PROJECTION	PROJECTION	PROJECTION	PROJECTION
Allocated %	**5.71%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**
PROGRAM SERVICES & SUPPLIES	**$506,230**	**$536,569**	**$549,849**	**$563,643**	**$577,993**	**$592,931**
APPARATUS & EQUIPMENT	$72,577	$80,526	$82,137	$83,780	$85,456	$87,165
BUILDINGS & GROUNDS	$1,626	$1,626	$1,659	$1,692	$1,726	$1,761
PPE & UNIFORMS	$35,924	$33,621	$34,293	$34,979	$35,679	$36,393
BLDG RENTS & LEASES	$29,557	$31,081	$34,189	$37,608	$41,369	$45,506
EQUIP RENTS & LEASES	$2,191	$1,975	$2,074	$2,178	$2,287	$2,401
RADIOS	$16,228	$14,311	$14,597	$14,889	$15,187	$15,491
INFORMATION TECHNOLOGY	$92,912	$101,049	$103,070	$105,131	$107,234	$109,379
PROFESSIONAL SEVICES	$14,571	$14,697	$14,991	$15,291	$15,597	$15,909
DISPATCH CONTRACT	$101,444	$111,289	$113,515	$115,785	$118,101	$120,463
DISASTER PREPAREDNESS	$475	$443	$452	$461	$470	$479
EMS	$35,107	$33,577	$34,249	$34,934	$35,633	$36,346
FIRE PREVENTION	$4,554	$4,923	$5,021	$5,121	$5,223	$5,327
FUEL/TRANSP	$21,878	$23,428	$23,897	$24,375	$24,863	$25,360
HAZARDOUS MATERIALS	$7,843	$7,502	$7,652	$7,805	$7,961	$8,120
HOUSEHOLD SUPPLIES	$8,259	$9,579	$9,771	$9,966	$10,165	$10,368
OPERATIONS	$684	$895	$913	$931	$950	$969
LAUNDRY	$6,509	$6,609	$6,741	$6,876	$7,014	$7,154
MAPPING	$1,462	$1,265	$1,290	$1,316	$1,342	$1,369

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ADOPTED BUDGET	**PROPOSED BUDGET**	**PROJECTION**	**PROJECTION**	**PROJECTION**	**PROJECTION**
Allocated %	**5.71%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**
ADMINISTRATION	$3,049	$3,425	$3,494	$3,564	$3,635	$3,708
PUB ED & COMM RELATIONS	$5,493	$3,829	$3,906	$3,984	$4,064	$4,145
SCBA	$6,455	$6,131	$6,254	$6,379	$6,507	$6,637
STAFF VEHICLES	$13,761	$17,064	$17,405	$17,753	$18,108	$18,470
TRG & STAFF DEV.	$14,312	$18,026	$18,387	$18,755	$19,130	$19,513
RESCUE	$3,329	$3,536	$3,607	$3,679	$3,753	$3,828
WILDLAND	$457	$462	$471	$480	$490	$500
HUMAN RESOURCES	$4,654	$4,780	$4,876	$4,974	$5,073	$5,174
RESERVE	$919	$920	$938	$957	$976	$996
NONDISCRETIONARY SERVICES & SUPPLIES (COUNTY RISK MAGMT,	**$102,306**	**$109,989**	**$115,488**	**$121,262**	**$127,325**	**$133,691**
COUNTY INDIRECTS	**$76,189**	**$53,256**	**$55,919**	**$58,715**	**$61,651**	**$64,734**
FIXED ASSETS	**$17,713**	**$20,731**	**$19,529**	**$20,505**	**$21,530**	**$22,607**
ALL PROGRAMS AND OVERHEAD TOTAL	**$702,438**	**$720,545**	**$740,785**	**$764,125**	**$788,499**	**$813,963**
SALARIES AND EMPLOYEE BENEFITS	**$6,514,878**	**$6,748,356**	**$7,046,657**	**$7,346,487**	**$7,616,314**	**$7,891,718**
BASE SALARY	$3,397,060	$3,517,576	$3,623,031	$3,730,910	$3,842,044	$3,956,514
OVERTIME	$743,119	$777,669	$800,999	$825,029	$849,780	$875,273
HOLIDAY PAY	$158,598	$162,921	$167,802	$172,838	$178,026	$183,368

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ADOPTED BUDGET	**PROPOSED BUDGET**	**PROJECTION**	**PROJECTION**	**PROJECTION**	**PROJECTION**
Allocated %	**5.71%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**
PERS RETIREMENT	$1,124,130	$1,232,154	$1,337,938	$1,433,017	$1,497,405	$1,566,769
EMPLOYEE CONTRIBUTION TO EMPLOYER RETIREMENT COSTS	($67,506)	($69,716)	($71,802)	($73,939)	($76,144)	($78,414)
PAYROLL TAXES	$62,949	$65,168	$67,088	$69,051	$71,082	$73,183
HEALTH INSURANCE - ACTIVE	$522,012	$521,942	$552,263	$590,196	$629,253	$669,327
HEALTH INSURANCE - RETIREE	$253,738	$263,818	$284,742	$306,922	$323,858	$335,866
EMPLOYEE CONTRIBUTION TO HEALTH INSURANCE	($52,855)	($52,900)	($56,540)	($60,995)	($65,035)	($69,175)
DENTAL	$35,698	$35,144	$35,144	$35,509	$35,856	$35,856
401A CONTRIBUTION	$49,767	$51,265	$52,775	$54,350	$55,870	$57,596
OTHER BENEFITS	$49,570	$50,153	$50,397	$50,639	$50,711	$50,767
WORKERS COMP	$238,598	$193,162	$202,820	$212,960	$223,608	$234,788
CONTRACT WITH OAKLAND FIRE DEPARTMENT FOR ADDITIONAL	**$196,901**	**$210,685**	**$221,219**	**$232,280**	**$243,894**	**$256,089**
OPERATING BUDGET TOTAL	**$7,414,217**	**$7,679,586**	**$8,008,661**	**$8,342,892**	**$8,648,707**	**$8,961,770**
$ Increase		**$265,369**	**$329,075**	**$334,231**	**$305,815**	**$313,063**
% Increase		**3.58%**	**4.29%**	**4.17%**	**3.67%**	**3.62%**
GRANT & CAPITAL IMPROVEMENT PROJECTS	**$33,609**	**$116,312**	**$0**	**$0**	**$0**	**$0**
EQUIPMENT REPLACEMENT	$14,509	$116,312	$0	$0	$0	$0
RADIOS REPLACEMENT	$19,100	$0	$0	$0	$0	$0

	2019-20 ADOPTED BUDGET	2020-21 PROPOSED BUDGET	2021-22 PROJECTION	2022-23 PROJECTION	2023-24 PROJECTION	2024-25 PROJECTION
Allocated %	**5.71%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**
PROPOSED CONTRACT TOTAL	**$7,447,826**	**$7,795,898**	**$8,008,661**	**$8,342,892**	**$8,648,707**	**$8,961,770**
UNFUNDED ADC FOR OPEB	**$60,419**	**$52,883**	**$42,706**	**$31,591**	**$26,088**	**$25,890**
NORMAL COST	$259,158	$267,580	$276,276	$285,255	$294,526	$304,098
UAAL AMORT	$205,468	$212,145	$219,040	$226,159	$233,509	$241,098
PAY-GO	($253,738)	($263,818)	($284,742)	($306,922)	($323,858)	($335,866)
EMPLOYEE CONTRIBUTION TO CERBT	($150,469)	($163,024)	($167,868)	($172,901)	($178,089)	($183,440)
RECOMMENDED CONTRACT TOTAL WITH FULL ADC	**$7,508,245**	**$7,848,781**	**$8,051,367**	**$8,374,483**	**$8,674,795**	**$8,987,660**

Assumptions:

COLA - IAFF Local 55	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
COLA - Unrepresented Non-Management	3.50%	3.00%	3.00%	3.00%	3.00%	3.00%
COLA - Unrepresented Management	3.50%	3.25%	3.25%	3.00%	3.00%	3.00%
Health Premium Cost Increase	6.00%	4.50%	7.00%	6.75%	6.50%	6.25%
Dental Premium	2.00%	0.00%	0.00%	2.00%	0.00%	0.00%
PERS Rate - Safety Plan	31.839%	36.293%	38.276%	39.817%	40.404%	41.056%
PERS Rate - Classic Misc. Plan	12.041%	15.655%	16.412%	17.034%	17.279%	17.521%
Workers Comp	5.00%		5.00%	5.00%	5.00%	5.00%
Program Services & Supplies	2.00%		2.00%	2.00%	2.00%	2.00%
County Overhead Allocation	3.00%		5.00%	5.00%	5.00%	5.00%

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ADOPTED BUDGET	**PROPOSED BUDGET**	**PROJECTION**	**PROJECTION**	**PROJECTION**	**PROJECTION**
Allocated %	**5.71%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**	**5.88%**
EE Contribution to ER PERS - Classic Safety	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
EE Contribution to ER PERS - PEPRA Safety	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%