

RESOLUTION NO. 19-75

Resolution Of The City Council Of The City Of Emeryville Adopting The 2019 – 2020 Living Wage Rate Pursuant To The City Of Emeryville's Living Wage Ordinance (Chapter 31 Of Title 5 Of The Emeryville Municipal Code)

WHEREAS, the purpose of the Living Wage Ordinance, found in Chapter 31 of Title 5 of the Emeryville Municipal Code, is to protect the public health, safety and welfare by requiring public funds be expended in such a manner as to facilitate individual self-reliance by employees of City contractors, lessees, recipients of City financial aid and their respective subcontractors; and

WHEREAS, under the City's Living Wage Ordinance, the City, City Service contractors, subcontractors, and employees and contractors who are recipients of City financial assistance must pay covered employees a wage of no less than the living wage as set forth by the ordinance; and

WHEREAS, a "Living Wage" means no less than \$12.00 per hour including wages and health benefits; and

WHEREAS, per Section 5-31.05 of Chapter 31 of Title 5, the Living Wage Rate shall be adjusted annually on July 1st of each year, to reflect the 12 month average in the Consumer Price Index for All Urban Consumers in the San Francisco-Oakland-San Jose Metropolitan Statistical Areas, which is now known as the San Francisco-Oakland-Hayward Metropolitan Statistical Areas for the preceding year from March to February, but shall not exceed an increase of 3%; and

WHEREAS, under the City's Living Wage Ordinance, the annual Living Wage Rate is set by resolution of the City Council; and


WHEREAS, in accordance with Section 5-31.05 of Chapter 31 of Title 5, the City has determined the Living Wage Rate for 2019-2020 to be \$16.20 an hour; now, therefore be it

RESOLVED, that the City Council of the City of Emeryville hereby adopts and establishes the 2019 – 2020 Living Wage Rate to be \$16.20 an hour.

ADOPTED, by the City Council of the City of Emeryville at a regular meeting held on Tuesday, June 18, 2019.

AYES:	<u>5</u>	Mayor Medina, Vice Mayor Patz, Council Member Bauters, Donahue, and Martinez
NOES:	<u>0</u>	
ABSTAIN:	<u>0</u>	
ABSENT:	<u>0</u>	

ATTEST:


CITY CLERK


MAYOR

APPROVED AS TO FORM:


CITY ATTORNEY