

RESOLUTION NO. 18-140

Resolution Of The City Council To Accept A Grant In The Amount Of \$6,000 From The Target Corporation To The Emeryville Police Department To Subsidize Training In Resiliency And Wellbeing For Department Employees

WHEREAS, the Emeryville Police Department collaborates with the Emeryville Target on matters of community engagement and employee training; and

WHEREAS, the Target Corporation has awarded grant monies to support the Police Department's "Employee Resiliency and Wellness Training"; and

WHEREAS, our people are our greatest resource, and contributing to their wellbeing, resiliency, and professional development ultimately benefits how we serve those who live, work, and play in the City of Emeryville; and

WHEREAS, this training will increase the capacity of officers to be resilient and effective in their response to those in crisis, thus increasing safety and wellbeing for all community members; now, therefore, be it

RESOLVED, that the City Council of the City of Emeryville accepts the donation of monies in the amount of \$6,000 from the Target Corporation for the purpose of Police Department efforts in professional development training; and, be it, further

ADOPTED, by the City Council of the City of Emeryville at a regular meeting held Tuesday, October 2, 2018, by the following vote:

AYES:	<u>5</u>	Mayor Bauters, Vice Mayor Medina and Council Members Donahue, Martinez, and Patz
NOES:	<u>0</u>	
ABSTAIN:	<u>0</u>	
ABSENT:	<u>0</u>	

MAYOR

ATTEST:

APPROVED AS TO FORM:

CITY CLERK

CITY ATTORNEY



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Confirmation of Application Receipt:

Your proposal was successfully submitted to the Target. No further action on your part is required and you can expect to receive notice of your proposal's status shortly. To print a copy of this completed application go to 'File', then 'Print' on your browser toolbar. Click here to return to the homepage when you are finished.

Contact Information

* First Name Oliver
* Last Name Collins
* Title Captain
* Telephone [REDACTED]
* E-mail Address [REDACTED]
* Contact Type Application Primary Contact

Contact Information

* First Name Jennifer
* Last Name Tejada
* Title Chief of Police
* Telephone [REDACTED]
* E-mail Address [REDACTED]
* Contact Type Organization Leader

Proposal Details

* Group/Region/Distribution Center G290
* Project/Program Title Emeryville Law Enforcement Partnerships/Training
* Project/Program Description The Emeryville Police Department is excited to partner with Emeryville Target, to increase the safety in our community, to provide outreach, and to provide a valuable resource to our community. We know that police officers

experience a great deal of mental trauma throughout their careers and ensuring resiliency in officers is essential for the health and wellbeing of our officers.

The Emeryville Police Department has enjoyed a healthy relationship with the Emeryville Target. We encourage our officers to frequent Emeryville Target and to work closely with the Loss Prevention officers. A goal in this proposal is to provide resiliency training to several members of our staff. We are confident the resiliency training will increase the wellness of our staff and which will support providing excellent service to our community.

Officer resiliency has been scientifically shown to improve wellness, improve one's ability to manage stress, and to increase the level of professional service. Parts of the training include the development of subject matter expertise so those who attend can train other officers in the basics of the resiliency model. This gives the Emeryville Police Department the advantage of training more officers with a smaller upfront investment. It will also help drive the focus on officer wellness and healthy coping practices.

Officer resiliency training has quickly grown and is becoming more of an industry standard. The scientific research in this field has shown that resiliency training for police officers improves the negative impacts of trauma and improves the delivery of service by the officers. The Emeryville Police Department staff are highly invested in the safety and quality of life for those who live, work and play in Emeryville. The Emeryville Police department is optimistic that the Target Corporation will see the value in providing us this resource, so we can improve the level of professional service we deliver to our great community.

* Project/Program Start Date	09/01/2018
* Project/Program End Date	06/30/2019
* Request Amount	\$6,000.00
* Total Project/Program Budget	\$12,000.00
* Primary Project/Program Expenses	Travel expenses \$2,500 Training tuition and materials \$2,000 Training incidentals \$500
* United Nations Sustainable Development Goals: 17 Goals to Transform Our World	1: No Poverty 3: Good Health and Well-Being 4: Quality Education 9: Industry, Innovation and Infrastructure 10: Reduced Inequalities 11: Sustainable Cities and Communities 16: Peace, Justice and Strong Institutions

17: Partnerships for the Goals

Program Location No

Program Location
Information

- Target LE PArtnerships Grant
Program_Activation_Address_List (1) 07-31-18.xlsx
(10.66 K), uploaded by Oliver Collins on 07/31/2018

* Program Area Law Enforcement Partner

* Corporate Benefits? No

Volunteer Opportunities? Yes

Describe Volunteer
Opportunities

If funded, this partnership grant opportunity be able to provide some possibilities for Target Employees to volunteer. We can foresee the possibility of Target employees volunteering their time to participate in community trust building and resiliency exercises with the Emeryville Police Department officers. The police staff who receive this training may have an opportunity to facilitate and/or participate in resiliency workshops with the community in which Target employees could participate in on a volunteer basis. This would benefit both the community as well as the Emeryville Target staff by providing community bridge building and inclusion focused workshops. It would make sense that events held at the Emeryville Target would provide the perfect opportunity for the Emeryville Target staff to volunteer with these type of outreach events.

Demographics

* Estimated Number of
People Served 3000

* Ethnicity 40% Black or African American
40% Hispanic or Latino
10% White or Caucasian
10% More than one Race/Ethnicity

Economically
Disadvantaged % 80

Economically
Disadvantaged
Measurement

While it would be too invasive for our organization to track the economic status of those we serve, it has been our experience that a majority of those we served in our community will receive the benefits of officer resiliency training. Our officer outreach generally serves those who face economical challenges. Those we serve with mental challenges are projected to receive the greatest benefit to officer resiliency training.

* Gender 50% Male
50% Female

- * Age Groups 20% Middle School Students - Grades 6-8 (11-14 years old)
- 5% High School Students - Grades 9-12 (15-18 years old)
- 25% Young Adult (19-25 years old)
- 40% Adults (26-64)
- 10% Senior Citizens (65 years old and over)

Population Served by this Project/Program Checkbox

- Developmentally Disabled
- Physically impaired
- Immigrants/Newcomers/Refugees
- Lesbian, Gay, Bisexual, Transgender and Ally (LGBT)
- Veterans

Organization Information

- Official Name
- Name (Other) EPD
- * Street Address or P.O. Box 2449 Powell St
- * City Emeryville
- * State California
- * Zip/Postal Code 94608
- * Organization Website <http://www.ci.emeryville.ca.us/123/police>
- * Mission Statement The mission of the Emeryville Police Department is to protect life and property, to provide a safe respectful environment for people to live, work, and play. We achieve this through professional, proactive, fair and impartial policing in partnership with the community.
- * Year Established 1896
- Government Information Letter (file)
 - W9 - City of Emeryville.pdf (118.68 K), uploaded by Frederick Dauer on 09/15/2015

Organization Request Details

- * Total Operating Budget \$12m
- * Target Involvement No
- * Current Elected Official No
- * Target Board Members No
- * Non-Target Board Members N/A
- Involvement @ Target No