

## RESOLUTION NO.

### **Resolution Of The City Council Of The City Of Emeryville Adopting The Fiscal Year 2017/18 Living Wage Rate Pursuant To The City Of Emeryville's Living Wage Ordinance, Chapter 31 Of Title 5 Of The Emeryville Municipal Code**

**WHEREAS**, the purpose of the Living Wage Ordinance, found in Chapter 31 of Title 5 of the Emeryville Municipal Code, is to protect the public health, safety and welfare by requiring public funds be expended in such a manner as to facilitate individual self-reliance by employees of City contractors, lessees, recipients of City financial aid and their respective subcontractors; and

**WHEREAS**, under the City's Living Wage Ordinance, the City, City Service contractors, subcontractors, and employees and contractors who are recipients of City financial assistance must pay covered employees a wage of no less than the living wage as set forth by the ordinance; and

**WHEREAS**, a "Living Wage" means no less than \$12.00 per hour including wages and health benefits; and

**WHEREAS**, per Section 5-31.05 of Chapter 31 of Title 5, the Living Wage Rate shall be adjusted annually on July 1<sup>st</sup> of each year, to reflect the 12 month average in the Consumer Price Index for All Urban (CPI-U) Consumers in the San Francisco-Oakland-San Jose Metropolitan Statistical Areas for the preceding year from March to February for which the increase may not exceed 3 percent each year; and

**WHEREAS**, staff has reviewed the CPI-U for San Francisco-Oakland-San Jose MSA, for the preceding period, which results in a 3 percent increase as detailed in the accompanying staff report; and

**WHEREAS**, under the City's Living Wage Ordinance, the annual Living Wage Rate is set by resolution of the City Council; and

**WHEREAS**, in accordance with Section 5-31.05 of Chapter 31 of Title 5, the City has determined the Living Wage Rate for 2017/18 to be \$15.27 an hour; now, therefore be it

**RESOLVED**, that the City Council of the City of Emeryville hereby adopts and establishes the Fiscal Year 2017/18 Living Wage Rate to be \$15.27 an hour.

**ADOPTED**, by the City Council of the City of Emeryville at a regular meeting held on Tuesday, June 20, 2017 by the following votes:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

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MAYOR

ATTEST:

APPROVED AS TO FORM

A handwritten signature in blue ink, reading "Michael Guinn".

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CITY CLERK

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CITY ATTORNEY