

RESOLUTION NO. 17-__

Resolution Of The City Council Of The City Of Emeryville Authorizing The City Manager To Execute A Memorandum Of Understanding With The California Labor Commissioner's Office To Establish A Cooperative Partnership For Labor Standards Implementation And Enforcement

WHEREAS, in November 2005 the electorate of the City of Emeryville adopted an Ordinance ("Measure C") governing certain employment conditions for employees working in hotels with more than 50 guest rooms; and in August 2008 the City Council adopted Resolution No. 08-142 establishing amended and restated regulations and procedures to Implement Measure C; and

WHEREAS, on June 2, 2015 the City Council adopted Ordinance No. 15-008 which increased the minimum wage, paid sick leave and other employment standards above the standards established in federal and state law; and

WHEREAS, on November 1, 2016 the City Council adopted Ordinance No. 16-007 to provide standards for work hours for employees in the retail and fast food industries above the standards established in state and federal law; and

WHEREAS, the California Labor Commissioner's Office's role is to ensure economic justice through robust enforcement of labor laws in the areas of wage theft, protecting workers from retaliation and educating the public; and

WHEREAS, in December 2016 staff established an informal relationship with the California Labor Commissioner's Office Division of Labor Standards Enforcement ("DLSE") to share training materials, compliance assistance information and best practices and methods of conducting investigations; and

WHEREAS, the City and the DLSE recognize the value of establishing a collaborative relationship to promote compliance with laws of common interest to the City and the State; and

WHEREAS, there is no financial obligation to continue this valuable exchange of information and resources; now, therefore be it

RESOLVED, the City Council of the City of Emeryville hereby authorizes the City Manager to execute the attached Memorandum of Understanding between the City of Emeryville and the California Labor Commissioner's Office.

ADOPTED by the City Council of the City of Emeryville at a regular meeting held Tuesday, March 21, 2017 by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

MAYOR

APPROVED AS TO FORM:

ATTEST:



CITY CLERK

CITY ATTORNEY