

Application for City Council Vacancy

To qualify to serve as a Council Member, the applicant must be a resident and registered voter in the City of Emeryville. Registered voters in Emeryville must be U.S. citizens, residents of Emeryville, 18 years of age or older, and not currently in prison or on parole for a felony conviction.

Please note: home address and phone number will be redacted from the completed application form and/or resume when it is forwarded to the City Council or provided in response to public records requests in order to protect individual privacy.

PERSONAL INFORMATION

Full Name:*

Sukhdeep Kaur

Email Address:*

[REDACTED]

Home Address:*

[REDACTED]

City:*

[REDACTED]

State:*

[REDACTED]

Zip Code:*

[REDACTED]

Phone Number:*

[REDACTED]

Are you a registered voter in the City of Emeryville?*

Yes

No

Place of Employment:*

Emeryville, CA

Occupation:*

Attorney

Upload Your Résumé:

[REDACTED]

EDUCATION / EXTRACURRICULAR INTERESTS

High School:

Guru Harkrishan Public School, India

College:

Delhi University, India and Sacramento City College and U

Trade or Business School(s):

McGeorge School of Law, University of the Pacific

Extracurricular Interests:

1. Yoga and Ayurveda - Board Member of California Association of Ayurvedic Medicine (CAAM).
2. Gardening - Gardner at the Emeryville Community Organic Garden on Doyle Street.
3. Ballroom Dancing (Argentine Tango) - Former member at the non-profit, Allegro Ballroom, Emeryville, CA.
4. Volunteer work with various non-profits - LLS, Marjorie Mason Center, Make a Wish Foundation, San Francisco City Impact.
5. Personal growth through community activity and development.

ADVISORY BODY EXPERIENCE / INFORMATION

Please list all past and current City of Emeryville advisory boards.*

N/A

Please list any past and current board, commission or committee memberships outside of Emeryville.*

1. California Association of Ayurvedic Medicine (CAAM), Board member - January, 2023 - Present
2. Intact Insurance Climate Initiative Committee, Board Member - January, 2023 - Present
3. Watergate Community Association, Elected Board Member - November, 2021 - June, 2021
4. Professionals in Workers'; Compensation, Fresno (PIWC) Incorporator, Founding Attorney, and Board Member - December, 2006 - June, 2008

Please list all organization memberships and positions held.*

1. California State Bar Association - Member
2. California Association of Ayurvedic Medicine - Member
3. Educational Community for HOA owners (ECHO) - Member
4. Watergate Community Association - Homeowner member
5. Yoga Alliance - Member
6. San Francisco Bay Area Planning and Urban Research (SPUR) - Member
7. City Parks Alliance - Member

Please list any relevant work and volunteer experience.*

1. As an attorney for over 20 years, I have the research skills and analytical abilities to help frame well-informed policies and decisions for our city's collective welfare.
2. As a volunteer with the various organizations noted on my attached resume, I have the collaborative sense and team-oriented spirit to work in diverse groups from all backgrounds and orientations for purposes of achieving an organization's goals for the collective benefit of its members.

Please provide a short (300 words or less) statement discussing your education, experience, qualifications and preparation for serving on the Emeryville City Council.*

My formal education is in Political Science, English Literature, Law and Languages. I have studied in various countries which has prepared me for diverse environments.

While in law school, I worked for a Finance Company, the Law library, clerked for a professor, various law firms and the California Attorney General's office. I have been a practicing lawyer since 2001 and have developed strong work ethic, research skills and analytical abilities. At my present job, I formulate the strategies and the cost benefit analysis for my clients for settlement and litigation purposes. I leverage my negotiating abilities and advocacy skills to the advantage of my clients and will use these skills and abilities for the advancement of our city.

As an attorney, I have represented governmental and quasi-governmental bodies like the City and County of Fresno, School Districts, and Universities. Additionally, I have volunteered and contributed at many political fundraisers and with various non-profit organizations. These are some of the qualifications that I will bring with me for the good governance of our city.

Last year, I ran in the Emeryville City Council Elections and fully committed to the process. I prepared to serve the city that is my home for 14 years by reaching out to all sitting city council members for their input and advice. I attended all candidate orientation sessions. I actively engaged with as many businesses and residents as I could, to understand their concerns and explore their ideas for a better city for all of us. I abided by the rules and ran an honorable campaign complimented by many residents. It was a most rewarding and enriching experience. I hope to continue to learn and grow while working for our collective welfare, should I be appointed to the City Council.

* indicates required fields.

Sukhdeep Kaur

Email: [REDACTED]

21 Years of Experience as a Practicing Attorney

07/08/19 - Present: Senior Trial Attorney, In house Counsel for Intact Insurance, San Francisco, CA

Manage cases for Northern California Jurisdictions located in the Central Valley and Bay Area.
Analyze risk exposure based on expert evidence and provide legal recommendations.
Attend court hearings, trials, depositions, mediations, settlement conferences.
Present seminars and legal updates to clients.
Represent a range of clients from small businesses to big technology and pharmaceutical companies.

03/10/10 – 06/30/19: Trial Attorney, In house Counsel for Zurich North America, San Francisco, CA

Manage all aspects of cases from inception, discovery, trial, appeals to writ of review and settlement.
Obtain optimal settlements or favorable verdicts, published in national company bulletins.
Assign case files to attorneys, perform case file audits, and support staff evaluations.
Conduct meetings and additional supervisory functions in the absence of the managing attorney.
Attend Zurich's Executive Leadership Team meetings as the local law office representative.
Interface with internal departments and clients and vendors on customer service and legal issues.

08/04/08 – 02/28/10: Associate Attorney, Stockwell, Harris et, al., San Francisco, CA

Manage cases from Initial file analysis, all aspects of discovery to case closure.
Win favorable verdicts at trial level and at law and motion conferences.
Identify early resolution opportunities and negotiate optimal settlements.

09/15/06-7/15/08: Managing Attorney, Morse, Giesler, Callister & Karlin, Fresno, CA

Open and manage the Fresno Branch of a Pasadena/Glendale based law firm.
Provide legal representation on all aspects of a case from Initial File Review to trial or settlement.
Manage office budget, prepare and submit financial reports to the main office.
Hire and train employees, evaluate performances, and make personnel recommendations.
Promote and generate business by identifying and following up on business development opportunities.
Develop and present legal seminars on risk management issues.
Founding attorney of local non-profit association, Professionals in Workers' Compensation, Fresno.

09/17/02 - 08/22/06: Associate Attorney, Bradford & Barthel, LLP, Walnut Creek and Fresno, CA

Provide legal representation on all aspects of a case and attend hearings at various jurisdictions.
Develop familiarity with Wage and hour, 132As, serious and willful and employment/labor related issues.
Received favorable decisions at trial and appellate levels.
Conduct seminars and presentations for employers and insurance carriers.
Train new attorneys and staff.

07/02/01 - 09/16/02: Associate Attorney, Yohman, Parker, Kern & Nard, Fresno

Conduct research and provide legal analysis and opinion on cases and attend depositions and hearings.
Represent employers, small businesses, City and County of Fresno, and quasi-governmental bodies.

Legal Specialization, Memberships, Education and Honors

10/12/2022 - Present: California State Bar Certified Legal Specialist

06/05/2001- Present: Member of State Bar of California

**Class of 2000: University of the Pacific, McGeorge School of Law, Sacramento, CA
J.D. with Honors in Advocacy courses.**

May, 1999 – Hiroshima, Jacob, Roth and Lewis Scholarship.

May, 1998 – Sacramento County Bar Association Summer Fellowship Award.

May, 1998 – Zangerle Memorial Scholarship for dedication to study law.

May, 1997 – Gary V. Schaber Scholarship for academic achievement.

July, 1997 – Selected to apply for International Appellate Advocacy Tutor position.

Class of 1997: Universitat Salzburg, Austria

Certificate in International Legal Studies.

May, 1996: Sacramento City College and UC Davis

Completed Units towards Bachelor's degree in Accounting and Business.

Class of 1993: Delhi University, India

Bachelor of Arts, Political Science and English Literature

May, 1992 – First Class Honors in English Literature

Class of 1992: L'Alliance Française de Delhi, India

Diplôme de Langue

Community Service

January, 2023 - Present: California Association of Ayurvedic Medicine, Board Member, CA

January, 2023 - Present: Intact Insurance Climate Initiative Committee, Board Member, Minneapolis, MN

September, 2014 - Present: San Francisco City Impact, Fundraiser, San Francisco, CA

November 2020 - June 2021: Watergate Community Association, Elected Board of Director, Emeryville, CA

January, 2007 - Oct, 2012: The Leukemia & Lymphoma Society, Fundraiser, Fresno, CA

January, 2008 - December 2008: Marjaree Mason Center for Domestic Violence, Fundraiser, Fresno, CA

January, 2007 - December 2007: Make a Wish Foundation, Fundraiser, Fresno, CA

December, 2006 - June 2008: Professionals in Workers' Compensation, Founder, Incorporator & Legal Counsel, Fresno, CA.