

RESOLUTION NO. _____

Resolution Of The Board Of Directors Of The Management Of Emeryville Services Authority Approving A Side Letter Of Agreement Between The MESA And Service Employees International Union, Local 1021 (SEIU) Regarding A Memorandum Of Understanding (MOU) Extension

WHEREAS, On October 15, 2019, the MESA adopted a resolution approving and authorizing the City Manager to enter into an MOU between the MESA and SEIU with a term effective July 1, 2019, through June 30, 2021; and

WHEREAS, On May 4, 2021, the MESA adopted a resolution approving a Side Letter of Agreement with SEIU to extend the terms of the MOU from July 1, 2021, through June 30, 2022;

WHEREAS, On February 25, 2022, the City/MESA and SEIU met in response to a meeting request from SEIU. In the meeting, SEIU representatives indicated that they would be interested in extending the term of the current MOU with the City/MESA for one (1) year with some form of pay adjustment while leaving all other terms and conditions in place; and

WHEREAS, On March 15, 2022, and April 5, 2022, the City/MESA received authority and met with SEIU to propose a three percent (3%) pay adjustment and a \$1,250 non-pensionable lump sum payment to each bargaining unit employee for the one (1) year MOU extension leaving all other MOU terms and conditions in place. These terms passed a ratification vote by SEIU; and

WHEREAS, On April 6, 2022, SEIU and the City/MESA entered into a Total Tentative Agreement (TTA) subject the City Council and MESA Board approval which includes a one-year MOU extension to June 30, 2023, a three percent (3%) pay adjustment effective July 1, 2022, a \$1,250 non-pensionable lump sum payment to be made to all employees on December 5, 2022, and the definition of family that pertains to family sick leave and funeral leave to have its sunset date extended to June 30, 2023; and

RESOLVED, by the Board of Directors of the Management of Emeryville Services Authority hereby approves and authorizes the City Manager to execute the Side Letter of Agreement (Exhibit A) with the Service Employees International Union, Local 1021 (SEIU).

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Resolution Approving Side Letter Agreement b/w City and SEIU
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ADOPTED, by the Board of Directors of the Management of Emeryville Services Authority
at a regular meeting held Tuesday, May 3, 2022, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

CHAIR

ATTEST:

APPROVED AS TO FORM:

SECRETARY

DocuSigned by:
John Kennedy
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LEGAL COUNSEL

ATTACHMENTS

- Exhibit A – Side Letter of Agreement – SEIU MOU Extension