<b>RESOLUT</b>	ION NO.
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Resolution Of The Board Of Directors Of The Management Of Emeryville Services Authority Approving A Side Letter Of Agreement Between The MESA And The Emeryville Association Of Confidential, Administrative, Managerial And Professional (CAMP) Employees Regarding A Memorandum Of Understanding (MOU) Extension

**WHEREAS**, on July 9, 2019, the MESA adopted a resolution approving and authorizing the City Manager to enter into an MOU between the MESA and CAMP with a term effective July 1, 2019, through June 30, 2022; and

WHEREAS, on March 15, 2022, and April 5, 2022, the City/MESA received authority and met with CAMP to propose a three percent (3%) pay adjustment and a \$1,250 non-pensionable lump sum payment to each bargaining unit employee for a one (1) year MOU extension leaving all other MOU terms and conditions in place. These terms passed a ratification vote by CAMP; and

WHEREAS, on April 6, 2022, CAMP and the City/MESA entered into a Total Tentative Agreement (TTA) subject the City Council and MESA Board approval which includes a one-year MOU extension to June 30, 2023, a three percent (3%) pay adjustment effective July 1, 2022, and a \$1,250 non-pensionable lump sum payment to be made to all employees on December 5, 2022; and

**WHEREAS,** with the Board of Directors of the Management of Emeryville Services Authority's approval of the Side Letter of Agreement, the Principal Planner and Deputy Director of Community Development classifications are established with the salary ranges included in the CAMP salary schedule;

**RESOLVED**, by the Board of Directors of the Management of Emeryville Services Authority hereby approves and authorizes the City Manager to execute the Side Letter of Agreement (Exhibit A) with the Emeryville Association of Confidential, Administrative, Managerial and Professional (CAMP) employees; and

Resolution No Resolution Approving Side Letter Agreement b/w C MESA Meeting   May 3, 2022 Page 2 of 2	City and CAMP
ADOPTED, by the Board of Directors of the at a regular meeting held Tuesday, May 3,	e Management of Emeryville Services Authority , 2022, by the following vote:
AYES:	
NOES:	
ABSTAIN:	
ABSENT:	
	CHAIR
ATTEST:	APPROVED AS TO FORM:
	DocuSigned by:
	John Kennedy
SECRETARY	LEGAL COUNSEL

## **ATTACHMENTS**

■ Exhibit A – Side Letter of Agreement – CAMP MOU Extension