

RESOLUTION NO. _____

Resolution Of The City Council Of The City Of Emeryville Approving And Adopting A Memorandum Of Understanding Between The City Of Emeryville And The Emeryville Police Officers Association (POA), Authorizing The City Manager To Execute The Memorandum Of Understanding, And Approving The Amendment To The City's Compensation Plan In Conformance With California Code Of Regulations, Title 2, Section 570.5

WHEREAS, the current Memorandum of Understanding between the City of Emeryville (the "City") and Emeryville Police Officers' Association ("POA") expired on June 30, 2023; and

WHEREAS, the City and POA entered into negotiations for a successor memorandum of understanding; and

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code Section 3500, *et seq.*) and the Emeryville Employer-Employee Organizational Relations Resolution (Resolution No. 86-05), the City Manager or designee, as authorized by the City Council, has met and conferred in good faith with the representatives of POA on matters related to wages, hours, and other terms and conditions of employment; and

WHEREAS, the representatives of the City and POA have reached a tentative agreement to a successor Memorandum of Understanding (the "MOU"), attached hereto and incorporated herein by this reference as Exhibit A; and

WHEREAS, the membership of POA ratified the agreement as of July 12, 2023; and

WHEREAS, the City Council finds that the terms and conditions of the MOU are proper and in the best interests of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Emeryville hereby approves and adopts the MOU for POA, effective July 1, 2023 and authorizes the City Manager to execute the MOU and to take such further actions as may be necessary to implement the MOU including any necessary non-substantive modifications.

BE IT FURTHER RESOLVED that if any provisions related to the MOU contained herein are found to be in conflict with provisions of any other previous resolutions related to the MOU, the provisions herein shall prevail.

BE IT FURTHER RESOLVED that the City Council hereby approves an amendment to the City's Salary Schedule to reflect the revisions in compensation provided pursuant to the MOU, effective August 1, 2023.

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EPOA Successor MOU
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ADOPTED, by the City Council of the City of Emeryville at a regular meeting held Tuesday, July 18, 2023, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

ATTEST:

CITY CLERK

MAYOR

APPROVED AS TO FORM:

DocuSigned by:
John Kennedy
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CITY ATTORNEY