

**From:** Sheri Hartz  
**Sent:** Wednesday, May 29, 2019 4:52 PM  
**To:** \*DL\_City\_Council  
**Cc:** Lorryne Leong  
**Subject:** RE: Late Correspondence re Minimum Wage

Dear Mayor and Council Members,

Here is late correspondence just received regarding tonight's item.

Sheri

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**From:** ladonna tolover [REDACTED]  
**Sent:** Wednesday, May 29, 2019 4:09 PM  
**To:** April Shabazz <[ashabazz@emeryville.org](mailto:ashabazz@emeryville.org)>; ladonna tolover [REDACTED]  
**Subject:**

I would like to submit comments for the meeting regarding the proposed ordinance applying to independent restaurants. Please do not exclude franchisees from the ordinance. While we have purchased the rights to a franchise in order to operate under their recipes and guidelines, we are required to pay 13% of our sales in order to do this. Wingstop the corporation does not own our business. Our franchise is operated by myself and my husband. We are responsible for all financial responsibilities. We have been here for 10 years. We are not a large business owner. We know our employees, their families, we know our community and we have worked really hard at being a good business and provide fair wages and opportunities to our team. I participated in the survey with the young lady from Mills and stressed to her how we had to cut both positions and hours in order to afford the cost of labor. Increasing our wages further increases our workers compensation as well as our liability insurance. We want to continue to provide a fair wage to our long time employees. We currently have 15 employee and want to be able to afford to keep them. If we are grouped into the same category as a large business we will not be able to continue to operate. Please consider my request to be included as a small business.

Ladonna Toliver  
Toliver, Inc I  
DBA Wingstop