

From: Betsy Cooley [[mailto:\[REDACTED\].com](mailto:[REDACTED].com)]

Sent: Tuesday, September 05, 2017 1:47 PM

To: Sheri Hartz <shartz@emeryville.org>; Scott Donahue <sdonahue@emeryville.org>; John J. Bauters <jbauters@emeryville.org>; Dianne Martinez <dmartinez@emeryville.org>; Christian Robin Patz <crpatz@emeryville.org>; Ally Medina <amedina@emeryville.org>

Cc: Carolyn Lehr <clehr@emeryville.org>

Subject: Fair Work Week

Mayor Donahue and Members of the City Council,

Initially, I was very much in favor of Fair Work Week when I had learned of the abusive treatment some businesses have shown toward their employees because of the lack of predictable work schedules. However, as this has moved closer to being implemented, the regulations have become more complicated and are not easily understood which will most likely incur unnecessarily high costs in adjudicating employee complaints and also possibly result in the necessity of responding to legal challenges from the businesses who fall under this Ordinance. Reading the comments from employees and employers, there is a lack of clarity and it leaves the door open for a high level of discord all around and potentially very costly expenditures for the City. I recommend that you find a way to streamline the regulations so that they can be implemented in such a way that they are easily understood, while still maintaining the initial goal of giving employees predictable work schedules.

On another issue, all of the residents that I have talked to are very much in support of retaining the Dispatch Center at the EPD, and I would also appreciate your figuring out a way to maintain the City positions that are currently scheduled to be eliminated as of June 30, 2018.

(Apologies for not getting these comments to you earlier.)

Thank you for your consideration,

Betsy Cooley
Resident