

**RESOLUTION NO. 24-147**

**Resolution Of The City Council Of The City Of Emeryville Authorizing An Amendment To The Classification And Compensation Plan To Add A Retired Annuitant Classification With An Hourly Salary Range of \$19.36 - \$175.27 And Approving An Amendment To The City’s Compensation Plan In Conformance With California Code of Regulations Title 2, Section 570.5**

**WHEREAS**, on May 7, 2024, the Classification and Compensation Plan was amended by the City Council; and

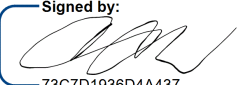
**WHEREAS**, since the amendment to the Classification and Compensation Plan, it was identified there was a need to create a separate classification, Retired Annuitant, to properly classify retired individuals hired by the City to perform specialized work for a limited duration; and

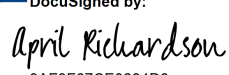
**WHEREAS**, the pay rate range has been set and will continue to be tied to the minimum wage and the highest hourly rate in the Classification and Compensation Plan; now, therefore, be it

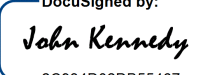
**RESOLVED**, that the City Council of the City of Emeryville hereby approves an amendment to the Classification and Compensation Plan to add a Retired Annuitant classification with an hourly salary range of \$19.36 - \$175.27 in conformance with California Code of Regulations Title 2, Section 570.5.

**ADOPTED**, by the City Council of the City of Emeryville at a special meeting held Tuesday, December 10, 2024, by the following vote:

AYES:	5	Mayor Welch, Vice Mayor Mourra and Council Members Bauters, Kaur and Priforce
NOES:	0	
ABSTAIN:	0	
ABSENT:	0	

Signed by:   
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 MAYOR

ATTEST:  
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 CITY CLERK

APPROVED AS TO FORM:  
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 CITY ATTORNEY

**ATTACHMENTS**

- Exhibit A – Retired Annuitant Job Description

**CITY OF EMERYVILLE/  
MANAGEMENT OF EMERYVILLE SERVICES AUTHORITY (MESA)**

**TITLE: RETIRED ANNUITANT**  
**Created: December 2024**

**JOB CODE: 1799**  
**FLSA Status: Non-Exempt**

**DEFINITION**

This classification is to facilitate the temporary reemployment of retirees pursuant to California Government Code Section 7522.56. thereby effecting appointment without reinstating the appointee to active status in the California Public Employees Retirement System and without loss or interruption of benefits provided by the retirement system. The nature of this classification, including its unique appointment standards, and limitations, reflects the requirements of those sections of the Government Code.

**DISTINGUISHING CHARACTERISTICS**

Incumbency in this classification is limited to individuals who are retired from regular employment with a public employer that contracts with the California Public Employees Retirement System.

The appointment of a specific individual to this position is limited to a maximum of 960 working hours in any one fiscal year as specified by the Government Code.

**EXAMPLES OF DUTIES**

Appointees are assigned the full range of duties of another existing classification specified by the Human Resources Department and shall perform those duties in the capacity of a limited term appointee to the Retired Annuitant classification.

**QUALIFICATIONS**

To be appointed to this classification, a proposed appointee must meet all the following requirements:

Must be retired from a regular appointment in the California Public Employees Retirement System and must not be presently occupying another City of Emeryville/MESA position.

Must have current and continuing status as a retiree.

Must possess the “Minimum Qualifications” described in the specification for the City of Emeryville/MESA classification that ordinarily performs the duties that are to be assigned to the Retired Annuitant position to which their appointment is proposed.

Must meet all other requirements for employment in the City of Emeryville/MESA classification that ordinarily performs the duties that are to be assigned to the Retired Annuitant position in question (including but not limited to education, licensure, certification or experience requirements imposed by regulatory agency rules, federal, state or local law, ordinance or regulation.)

Retired Annuitant  
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**LICENSES AND CERTIFICATIONS**

Must have a valid California, Class C, Driver License with a good driving record.

The appointee must possess the “Licenses” and “Special Requirements” described in the specification for the City of Emeryville/MESA classification that ordinarily performs the duties that are to be assigned to the Retired Annuitant position to which their appointment is proposed.

**KNOWLEDGE AND ABILITIES**

Appointees to this classification must possess the knowledge, skills and abilities described in the specification for the City of Emeryville/MESA classification that ordinarily performs the duties that are to be assigned to the Retired Annuitant position to which the appointment is made. The level and scope of the knowledge, skills and abilities required of the proposed appointee are related to the duties listed in the “Examples of Duties” section of that specification.