| RESOL | UTION NO. | |
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| KLOUL | | • |

Resolution Of The City Council Of The City Of Emeryville Authorizing An Amendment To The Classification And Compensation Plan To Add A Retired Annuitant Classification With An Hourly Salary Range of \$19.36 - \$175.27 And Approving An Amendment To The City's Compensation Plan In Conformance With California Code of Regulations Title 2, Section 570.5

WHEREAS, on May 7, 2024, the Classification and Compensation Plan was amended by the City Council; and

WHEREAS, since the amendment to the Classification and Compensation Plan, it was identified there was a need to create a separate classification, Retired Annuitant, to properly classify retired individuals hired by the City to perform specialized work for a limited duration; and

WHEREAS, the pay rate range has been set and will continue to be tied to the minimum wage and the highest hourly rate in the Classification and Compensation Plan; now, therefore, be it

RESOLVED, that the City Council of the City of Emeryville hereby approves an amendment to the Classification and Compensation Plan to add a Retired Annuitant classification with an hourly salary range of \$19.36 - \$175.27 in conformance with California Code of Regulations Title 2, Section 570.5.

ADOPTED, by the City Council of the City of Emeryville at a special meeting held Tuesday, December 10, 2024, by the following vote:

| AYES: | | |
|-----------|----|----------------------|
| NOES: | | |
| ABSTAIN: | | |
| ABSENT: | | |
| | | |
| | | |
| | | MAYOR |
| ATTEST: | | APPROVED AS TO FORM: |
| | | DocuSigned by: |
| | | John Kennedy |
| | | 2C934D02DB55467 |
| CITY CLER | RK | CITY ATTORNEY |

ATTACHMENTS

Exhibit A – Retired Annuitant Job Description