

The following form was submitted via your website: Board / Committee / Commission Application

Select the Board, Commission, or Committee applying for:: Budget Advisory Committee

I am currently a member of the above committee, and am seeking reappointment.: not checked

Name:: Ossee Samba Desmangles

Sex:: Male

Applying as resident, employed in Emeryville, business representative, or special interest group representative?: Special Interest Group Representative

If Special Interest Group Representative was checked please specify.:

Home Address:: [REDACTED]

Preferred Phone Number: [REDACTED]

Place of Employment: SEIU Local 1021

Business Address:: [REDACTED]

Business Phone Number:: [REDACTED]

Occupation:: Labor Representative/Negotiator

Email Address::

Length of Residency in City:: Three years

Length of Working in City:: Six years

High School:: Lycee Toussaint Louverture

College:: Cornell University

Trade or Business School:: New College of California School of Law

Hobbies:: Soccer, food and wines

Are you currently serving on other Boards, Commissions, or Committees?: No

Have you served on a Board, Commission, or Committee before?: No

City of Emeryville (past/current) advisory boards::

Board, Commission, and/or Committee Memberships (past/current) outside of Emeryville ::

Please list organization memberships and positions held::

Relevant Work / Volunteer Experience : OSSEE S. DESMANGLES

Telephone: [REDACTED]

Email: [REDACTED]

EXPERIENCE

SEIU 1021

Labor Representative/Advocate 2010-present

♣ Chief Advocate/Negotiator: Serve as Advocate/Negotiator which includes conducting bargaining contracts and salary surveys for the following bargaining units representing school districts, community college and government employees in Alameda, Contra Costa, Mendocino, Napa and Sonoma counties, Alameda Superior Court, Contra Costa Superior Court, Sonoma Superior Court, Marin Superior Court, and Mendocino Superior Court. As a result of my leadership and site representation, the Mendocino County Superior Court employees did not desert SEIU.

♣ Member Representation: Responsible for interpreting collective bargaining agreements and other relevant laws, codes, regulations, policies, and practices and assist union members in understanding their rights. Provide assertive and prepared advocacy, handle grievances, arbitrations, appeals, requests for hearings, and other formal personnel matters on behalf of union members. I've won 85 percent of grievances and disciplinary cases.

♣ Membership Recruitment: I have increased member participation by working with union leadership and stewards to participate in union activities and political campaigns.

California Teachers Association (CTA), San Diego Education Association (SDEA) and Fresno Teachers Association (FTA)

Associate Executive Director/Organizer 2007-2009

♣ Managed membership contracting processes for 8,000 educators in San Diego and 4,000 educators in Fresno which included assisting members with district policies and interpreting the education code

♣ Conducted contract maintenance which included interviewing members, information gathering and researching facts for all possible grievances and unfair labor practices

♣ Organized contract mobilization campaigns, political rallies and worksite activities

♣ Implemented member development and education programs including facilitating "Know your Rights" trainings, teaching methods and representation skills

Service Employee International Union (SEIU), Chicago, IL
Labor Relations Representative/Negotiator/Organizer 2005-2006

- ♣ Arbitrated and performed contract negotiation for 2000 healthcare workers and organized nurses in both Indiana and Illinois
- ♣ Identified the training needs and led labor education workshops for healthcare workers
- ♣ Conducted research and policy analysis on the impacts of political campaigns and legal landmark cases on the workers I represented
- ♣ Pre-arbitrated 25 cases which resulted in mediation and awards
- ♣ Bargained and obtained healthcare coverage for 300 employees who had been denied coverage for many years.

Service Employee International Union (SEIU), Local 1997 Riverside, CA
Labor Representative/Organizer 2004

- ♣ Oversaw all matters related to collective bargaining, including organizing public employees working for the City and County of Riverside including health care employees.
- ♣ Represented management-level employees with employee relations issues, including work hours and schedule, job security, contracting out, working conditions and all aspects of the collective bargaining agreement and PERB charges
- ♣ Successfully arbitrated 17 cases that resulted in awards for city and county workers
- ♣ Mediated labor disputes as an alternative to the grievance procedure for 1700 workers
- ♣ Organized members for political mobilization in voter registration drives for local, state and national campaigns

Coalition for Humane Immigrant Rights of Los Angeles, Los Angeles, CA
Director of Worker's Rights Project 2003

- ♣ Developed and directed the implementation of a Worker's Rights Program that provided legal assistance to day laborers, street vendors, domestic workers, garment workers and other low-wage immigrant workers throughout the Los Angeles region.
- ♣ Organized over 200 Los Angeles freedom riders as part of the historic Immigrant Freedom Ride from LA to New York City to advocate for immigration changes including legalization for undocumented workers
- ♣ Provided legal assistance and served as media spokesperson during the 2003 Freedom Ride
- ♣ Managed over 100 immigration, wage's claim and worker's compensation cases with the assistance of the Labor Commissioner Offices in southern California
- ♣ Developed strategic partnerships with community organizations including Multi-Immigrant Worker Organizing Network (MIWON), the Los Angeles Garment Worker Center, the Pilipino Worker Center and the Korean Immigrant Workers' Advocates to assist its members with various immigration issues
- ♣ Supervised a staff of 12 case managers, site coordinators, workers' rights advocates, and project coordinators

Center on Juvenile & Criminal Justice, San Francisco, CA

Legal Caseworker 1999-2002

Supervised and oversaw the implementation of the Misdemeanor Release Program

- ♣ Presented more than 10,000 cases before court commissioners and judges, with 2,000 detainees released
- ♣ Conducted client background checks, interviewed inmates and reviewed their medical, immigration, and criminal files
- ♣ Provided counseling and referral services to clients and assisted incarcerated inmates with immigration cases
- ♣ Authored a policy analysis paper on the impact of the prison system on minority and low-income populations

University of California Berkeley, Boalt Hall School of Law, Berkeley, CA

Translator 2001

- ♣ Translated legal documents for the International Human Rights Clinic in
- ♣ Creole, French, and English for Immigrant workers in the Dominican
- ♣ Republic

Trans perfect Inc., San Francisco, CA

Translator 2000-2001

- ♣ Presented political asylum cases for refugees at the immigration court in San Francisco
- ♣ Helped undocumented immigrants gain legal status through the provision of legal social service, and referral services

Office of the District Attorney, San Francisco, CA

Intern 1999-2000

- ♣ Instructed courses in criminal law and procedure, torts, and individual rights
- Developed comprehensive curriculum

Why are you interested in serving on this Board, Commission, Committee?: My interest in serving on the commission is based on the current and foreseeable changes in Emeryville such as housing, population, transportation and culture. As a resident of the bay area and the labor representative of the City of Emeryville's union members and a degree in Economics and Policy Analysis. I believe I can assist the city in creating a better city with a strong budget which could carry the city in the future.

"Planning Commission Applicants Only" A short (300 words or less) statement discussing your ideas and attitudes about planning in Emeryville. Please consider issues such as traffic, industrial and commercial development density, affordable housing, maintaining community diversity and jobs/housing balance.:

Additional Information:

Form submitted on: 9/15/2016 9:29:23 AM