

RESOLUTION NO. _____

Resolution Of The City Council Of The City Of Emeryville Recognizing The Emeryville Police Managers Association (EPMA) As An Employee Organization And As The Sole Bargaining Representative For Employees Previously Represented By The Confidential Administrative, Managerial, And Professional Employees (CAMP) Employee Organization

WHEREAS, the Board of Directors of the Management of Emeryville Services Authority (MESA) is authorized to enter into and negotiate a memorandum of understanding with represented miscellaneous employees in accordance with MESA Employer-Employee Organization Relations resolution MA08-99; and

WHEREAS, pursuant to the MESA Employer-Employee Organization Relations Resolution MA08-99, an employee organization may seek formal acknowledgement as a Recognized Employee Organization representing the employees in an appropriate unit, provided said employee organization files a complaint, valid petition evidencing proof of support in the unit claimed to be appropriate of at least thirty (30) percent; and

WHEREAS, on June 20, 2023, the Emeryville Police Managers Association (EPMA) employee organization submitted a complaint, valid petition to the City of Emeryville, Human Resources Director with proof of support of 100% of the affected employees in the proposed appropriate unit consisting of two (2) job classifications recognized by the City, the Police Lieutenant, and Police Captain; and

WHEREAS, Government Code Section 3507.1(c) provides that a public agency must grant exclusive or majority recognition to an employee organization based on a signed petition showing that a majority of the employees in an appropriate bargaining unit desires representation by a specific association, and given that the EPMA petition included signatures in support from 100% of the employees representation by EPMA employee organization, no election is required and the City/MESA must recognize the EPMA organization; now therefore, be it

RESOLVED that the Emeryville City Council recognizes the Emeryville Police Managers Association (EPMA), as an employee organization and as the sole bargaining representative for the employees who occupy the Police Lieutenants and Police Captains job classifications, effective July 19, 2023.

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ADOPTED, by the City Council of the City of Emeryville at a regular meeting held Tuesday, July 18, 2023, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

ATTEST:

CITY CLERK

MAYOR

APPROVED AS TO FORM:

DocuSigned by:
John Kennedy

CITY ATTORNEY