

RESOLUTION NO. _____

Resolution Of The City Council Of The City Of Emeryville Authorizing The City Manager To Execute A Settlement Agreement With The Emeryville Police Officers' Association (POA) For A Full Compromise And Release Of Overtime Claims And To Amend Adopted Fiscal Year 2025-2026 Budget To Increase The Appropriation In The General Fund, Police Department, Account 2200-71050 By \$262,868.29

WHEREAS, the City and Police Officers' Association (POA) are parties to an existing Memorandum of Understanding (MOU), covering the period of July 1, 2023, through June 30, 2026; and

WHEREAS, the POA filed a grievance claiming regarding the City's calculation of overtime under the parties' MOU in April 2024; and

WHEREAS, the City held meetings with POA to review and discuss the statutory requirements under the MOU and determined the need to correct the current calculations used for overtime payments; and

WHEREAS, the POA and City representatives agreed to resolve the dispute through a comprehensive settlement agreement; and

WHEREAS, the POA accepted the City's offer to settle the back overtime claim for the period of April 21, 2020, through June 15, 2025, the date that the payroll corrections were put into effect; now, therefore, be it

RESOLVED, by the City Council of the City of Emeryville that the City Manager is authorized to execute a Settlement Agreement with the Emeryville Police Officers' Association (POA) for a full compromise and release of overtime claims in the form of Exhibit A, attached hereto and incorporated herein; and, be it, further

RESOLVED, by the City Council of the City of Emeryville that the Adopted Fiscal Year 2025-2026 Budget is amended to increase the appropriation in the General Fund, Police Department, account 2200-71050 by \$262,868.29.

Resolution No. _____
Settlement Agreement with Police Officers' Association
City Council Meeting | July 15, 2025
Page 2 of 2

ADOPTED, by the City Council of the City of Emeryville at a regular meeting held Tuesday, July 15, 2025, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

ATTEST:

CITY CLERK

ATTACHMENTS

- Exhibit A – EPOA Settlement Agreement

MAYOR

APPROVED AS TO FORM:

Signed by:

5F6E58613741458...

SPECIAL COUNSEL